

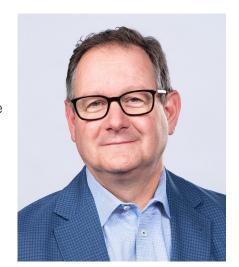
Nick Cecere, CLU[®], ChFC[®]

Executive Vice President, Chief Distribution Officer

Nick Cecere is executive vice president and chief distribution officer of Thrivent, a Fortune 500 diversified financial services organization.

In his role, he leads a division that includes all distribution operations of Thrivent. He is responsible for Thrivent's network of financial advisors across the country, including career advisors, Thrivent's national practice group and the Thrivent Advisor Network (TAN). Additionally, he oversees centers of excellence for Advice, Advisor Growth, Practice Growth and Wholesaling, along with Thrivent's virtual advice, field compensation, strategic execution and Thrivent Investment Management Inc. (TIMI) teams.

Cecere started his career as a financial advisor before becoming a regional and national leader. He spent 25 years with Principal Financial



Group and was responsible for Distribution, Operations and Strategic Leadership of Independent Life Brokerage, Principal Advisor Network Distribution, Nonqualified Plan Sales Distribution teams, Relationship Management team, Individual Disability Income Distribution and Relationship Management, Group Benefits Distribution and Relationship Management and Group Benefits Account Management and Service.

He joined Thrivent in 2021 and was promoted to his previous role as Senior Vice President and Chief Distribution Officer in 2022.

Cecere earned a bachelor's degree in economics from Utica University. He lives in upstate New York with his wife Barb and has two adult sons.

About Thrivent

For over 100 years, Thrivent has been helping people build their financial futures and live more generous lives. Today, it's a Fortune 500 diversified financial services organization committed to providing advice, investments, insurance, banking and generosity programs and solutions to help people make the most of all they've been given.

For the last 12 years, Thrivent has been named as one of the World's Most Ethical Companies® by Ethisphere. As of Dec. 31, 2022, Thrivent had \$162 billion in assets under management and advisement, and total revenue of \$9.4 billion.

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